

LL.B. (3 Years Course) (CBCS Pattern) Semester-IV  
**UL34C04 - Labour Law-II**

P. Pages : 1

Time : Three Hours



**GUG/S/25/12078**

Max. Marks : 80

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- Notes : 1. All questions are compulsory.  
2. All questions carry equal marks.

1. Define the concept of wages. Discuss the rights and power of Inspector under the Minimum Wages Act, 1948.

**OR**

Discuss the procedure for fixing and revising minimum wages under minimum wages act 1948.

2. What are the methods of calculation of Bonus? Explain the applicability of Bonus under the payment of Bonus Act, 1965.

**OR**

What are the eligibility and disqualification of Bonus? Explain.

3. Explain when the employer is held liable and when employer is not held liable to pay compensation.

**OR**

State the objects and application of Employees. State Insurance Act. What benefits are available under the said act?

4. Describe the various benefits available to employees under Employees Provident Fund and Miscellaneous Provisions Act.

**OR**

Discuss the salient features of Payment of Gratuity Act, 1972.

5. Elaborate the Health, Safety and Welfare Provisions for Workmen Under the Factories Act, 1948.

**OR**

Discuss the Salient features of the Child Labour (Prohibition and Regulation) Act, 1986.

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